

PLEASE POST

INITIAL PROPOSAL

FROM THE

**IMPERIAL UNIFIED SCHOOL DISTRICT TO
THE IMPERIAL TEACHERS ASSOCIATION**

REGARDING REOPENERS

FOR THE 2018-2019 SCHOOL YEAR

OCTOBER 24, 2018

Imperial Unified School District

Initial Proposal
2018-19

November 6, 2018

Article 25- Health and Welfare Benefits

District contribution will remain capped at the current amount.

Single	\$ 8,712.50
Employee + one	\$13,639.30
Family	\$17,804.10

Article 26- Compensation

Certificated salary schedule to remain the same.

Re-openers

The Imperial Unified School District is in agreement to waive its right to reopen two Articles in the Master Contract (with exception of compensation and fringe benefits) since the Imperial Teachers Association has done the same in its initial proposal to the District dated October 1, 2018.